

H

Haber, Ralph Norman

Born: 1932, Lansing, Michigan, USA. Nat-
American Info: Experimental psychology,
teaching of psychology Educ: BA University of
Michigan 1953; MA Wesleyan University 1954;
PhD Stanford University 1957. **Apts &
awards:** Professor, Department of Psychology,
University of Illinois at Chicago; Fellow, APA
Division 3, 1970; APA Division 2; 1983.
AAAS, 1971-; Outstanding Achievement
Award, University of Michigan, 1977; Fellow,
New York Academy of Science, 1960-; Insti-
tute of the Humanities, University of Illinois,
1984-5; Advisory Editor, *Experimental Psy-
chology Series*, 1969-78, *Handbook of
Psychology*, Academic Press, 1973-B; Editorial
Board, *Psychologische Forschung*, 1973-80,
Acta Psychologica, 1973-; *Journal of Mental
Imagery*, 1977-; *International Mental Im-
agery Review*, 1980-; *Journal of Visual/Verbal
Language*, 1981-; *Developmental Neuro-
psychology*, 1984-; *Journal of Experimental
Psychology*, *HPSP*, 1985-8.

Principal publications

- 1965 (ed.) *Current Research in Motivation*. Holt,
Rinehart and Winston.
1968 (ed.) *Contemporary Theory and Research
in Visual Perception*. Holt, Rinehart and
Winston.
1969 (ed.) *Information Processing Approaches to
Visual Perception*. Holt, Rinehart and Winston.
1975 *The Psychology of Visual Perceptions*. Holt,
Rinehart and Winston (with M. Hershenson).
(Reprinted 1980).
1975 *An Introduction to Psychology*. Holt, Rinehart
and Winston (with A. Feistl).

Further reading

- Atkinson, R.C., Herzog, R.J., Lindzey, G. and
Luce, R.D. (eds) (1988) *Steven's Handbook of
Experimental Psychology*, vol. 1: *Perception and
Motivation*. Wiley.
Rada, S. and Leary, H.E. (eds) (1992) *A Century of
Psychology as Science*. American Psychological
Association.

Although Haber was interested in questions of
perception, his interest was submerged by David
McClelland at Wesleyan at the height of his
creativity in motivation and personality. Haber
took up studies in this area and eventually edited
a book of seminal papers in this field. He con-
tinued to pursue these topics during his graduate
work, at Stanford, because, as he states,
'Stanford had no one involved in perceptual
science at that time.' Nor was anyone doing
perceptual science at Yale, the venue of his first
teaching position. Haber's sources of influence
came not from direct contact, but from the
seminal leaders in the field, such as Broadbent,
Sperry, Neisser, Kahneman, Kolers and
Posner. These scientists, with Haber and others,
moved a traditional behaviouristic experimental
psychology to one of information processing
and, ultimately, to cognitive science during the
last decades. As with these other scientists, he
felt that he was on the leading edge of a revolu-
tion of thinking and experimentation.

Haber moved to Rochester in the middle
1960s as a member of the Center for Visual
Sciences, initiated by Robert Doyton. This
move clearly solidified his position in the study
of perceptual science. With these colleagues,
Haber was able to learn from the best minds in
the field, and he exemplified an information-
processing approach to the study of visual
perception. After a few decades of productive
scholarship, Haber, along with other leaders in
this field, became disenchanted with this ap-
proach, and in particular the study of iconic
memory. He views his paper 'The impending
demise of the icon', published in *Behavioral
and Brain Sciences* in 1983, as one of his single
most important works. (This is ironic because it
is a paper that rejects much of his earlier work in
the information-processing framework. He
believes that the important aspect of this paper
was that it fundamentally changed the nature of
stage models to account for cognitive process-
ing. In his view, the icon failed, but my view of
Haber's early work is not so pessimistic, and I
see his paper reconfiguring this early work as one

that was ungranted. His work in the early sixties, some of it in collaboration with Maurice Heldensson and Naomi Weisstein, set the stage for a systematic study of the temporal course of visual perception. His research is still highly relevant today, as psychology struggles with the relationship between perceptual reports and underlying psychological processes. He studied the effects of repeated brief exposures on the growth of a percept in which subjects actually reported a percept becoming clearer and clearer as short-duration display was exposed repeatedly, with long intervals between successive repetitions.

What was revolutionary about this work was that there is nothing in the visual system that could account for such a dramatic change in perceptual experience. I am not aware of any neural-network modelling that tries to account for this finding. He and Weisstein also traced the nature of backward masking in vision. They were among the first to uncover in the contemporary literature a U shaped backward masking function that could not be easily explained by a simple integration of visual information over time. This is a type of research that required something like a brief iconic representation in which a second stimulus would replace a previous one.

In the early 1970s, Haber began a lifelong collaboration with his marriage to Lyn Haber, whose background in linguistics complemented his areas of expertise. Their joint work also began to address real-world problems, including the study of spatial perception. Perhaps one of the most interesting projects was their design of a training programme for low-altitude flying for the Air Force. This research generated many other studies, such as the analysis of optimal strategies for operating oil-rig freight locomotives to minimize fuel and time on route and ultimately to the development of training programmes to teach engineers to drive trains. They also carried out task analyses of train dispatching and air traffic control and redesigned display equipment so that it matched with the memory and processing demands of the dispatcher. With this type of expertise, the Habers could not stay out of the courtroom, and they have consulted and testified in a number of court cases involving perceptual and memory accuracy issues of witnesses and even judges. They have also done work with handicapped individuals, such as the development of orientation and mobility training programmes for the blind. This work created devices that were more responsive to the measured orientation and navigational abilities

and skills of blind people, and eventually led to applications on the development of visual memory and orientation requirements for autonomous robotic devices.

The Habers are clearly the experts that people in agencies would want to call on with these types of practical problem, because their minds are in the professional and theoretical knowledge of psychological enquiry, but they are not reluctant to apply these principles to the task at hand. The rewards come not only from solving particular problems; the applications reveal some understanding of the principles of human perception, memory, attention and related cognitive processes. Experimental scientists can always benefit from real-world experience; for example, the Habers' fighter pilots demonstrated to them that they could perform visual tasks while looking at the ground just a hundred feet below them passing by at a thousand feet per second, whereas this seems impossible to do on the basis of visual tasks from laboratory settings. What was the source of the discrepancy? In this case, laboratories use cathode ray tubes, or CRTs, that present the information intermittently, rather than continuously as the real world does. Although the perceiver does not notice this intermittence of information, it clearly degrades performance.

In summary, Haber's early research in visual perception was the prototypical centre of information processing research, looking at the nature of the effect of a set of perceptions, and the time course of perceptual processing. His more mature work provides a perfect exemplar of the productive interplay between basic and applied research. His life and work offer an ideal model and challenge for each of us.

DOMINIC MASSARO

Hackman, J. Richard

Born: 1940, Joliet, Illinois, USA
 Nat: American
 Ints: Industrial and organizational, personality and social psychology, Society for the Psychological Study of Social Issues
 Educ: BA MacSurray College, 1962 (Mathematics); MA University of Illinois, 1964; PhD University of Illinois, 1966
 Appts & awards: Professor of Social and Organizational Psychology, Harvard University; 6th Annual AIR Creative Talent Award in the field of Measurement and Evaluation; Individual and Group Behavior; Cattell Award, APA, Division 14, 1972; James McKean Cattell Fellowship for Sabbatical Study, 1974-5